

To: Nedine Thatcher
From: Wayne Ngata wjn@xtra.co.nz 0210444587
Date: 18 October 2018
Re: **Tairāwhiti Cultural Futures Programme**

Kia ora Nedine,

As per Glenis's email we're providing information on a particular approach we've taken to addressing issues of bias, racism and cultural responsibility. Information below may help you get a better sense of what a programme could look like. We have entitled it Tairāwhiti Cultural Futures. It is a programme designed to achieve the following goals;

- a. Create active awareness of race relations in the Tairāwhiti
- b. Build a deeper understanding of how those relationships work in culturally diverse communities and their effect on decision making
- c. Provide practical tools to ensure equitable decision making that benefits Tairāwhiti futures

The programme will be offered in three stages as outlined below;

1. Pre-Workshop

An information sharing process involving;

- Collating short biographies of participants
- Conducting a brief survey to gather initial thoughts of participants
- providing a short 4min presentation 'Making the unconscious, conscious' for participants to view.

2. Workshop

A one day workshop for governance and/or management.

9.00 - 9.45	Introductions and Regional Context How we make decisions in the Tairāwhiti
9.45 - 10.30	Race matters in our lives
10-45 -12.00	Nationality – Ethnicity – Race – Iwi Kai
12.30 – 2.30	Co-developing practical tools and techniques to help make unbiased decisions

3. Follow up and Executive Coaching

Three 1 hour follow up meetings with participants to revisit application of workshop tools.

4. Programme Facilitators

The programme will be delivered by Glenis and myself who both have experience in educational leadership, Māori language revitalisation, Tairāwhiti marae knowledge and practice, and supporting young people to succeed.

5. Resourcing;

Venue: GDC to organise – preferably off-site.

Catering: Morning tea and lunch. GDC to cover costs.